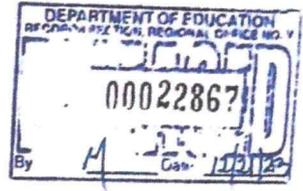


282 n/28/23



ADVISORY No. 179 s. 2023

December 20, 2023

In compliance with DepEd Order (DO) No. 8, s. 2013
This advisory is issued not for endorsement per DO 28, s. 2001,
but only for the information of DepEd Officials,
Personnel/staff, as well as the concerned public

INVITATION TO THE INTERNATIONAL CAPACITY BUILDING AND STUDY TOURS

CBN International is a capacity-building organization that primarily deals with organizing capacity-building and study tour programs for government and semi-government officials and selected representatives. These programs aim at, not only adding participants' knowledge and skills but also motivating and inspiring them through exposure to international good practices to improve their performance back home.

With this, the CBN is inviting you and your colleagues to register and participate in one of the programs below.

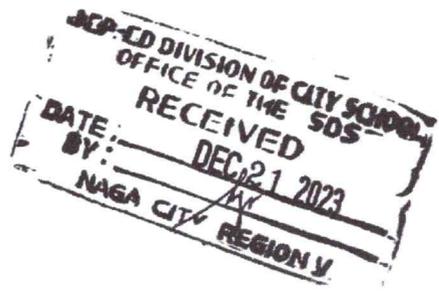
- Program 1 - Dubai and Malaysia, February 14-23, 2024
- Program 2 - Malaysia and Australia, February 18-28, 2024

More detailed information, including the registration fees are found in the attached letter.

For queries, you may contact +61433807662 (Leon), +61433807663 (Maria) or email cbn@cbnint.org or cbnmaria@cbnint.org

Participation is on a voluntary basis only.

For information.



HRDD/amn/mvt
12/20/2023



Republika ng Pilipinas
Kagawaran ng Edukasyon
REHIYON V

TANGGAPANG PANSANGAY NG MGA PAARALAN NG LUNGSOD NAGA

January 4, 2024

To: Assistant Schools Division Superintendent
Chief Education Supervisors
CID and SGOD Personnel
OSDS Unit Heads
Public School Heads
All Others Concerned

For information.

SUSAN S. COLLANO CESO V
Schools Division Superintendent

JAN 05 2024

DM 31, s. 2019 Rider Rev. 01



☐ Roxas Avenue, Brgy. Triangulo, Naga City, Camarines Sur
☎ 0981 630 0070
✉ naga.city@depd.gov.ph



282

12/28/23



ADVISORY No. 179 s. 2023

December 20, 2023

In compliance with DepEd Order (DO) No. 8, s. 2013
This advisory is issued not for endorsement per DO 28, s. 2001,
but only for the information of DepEd Officials,
Personnel/staff, as well as the concerned public

INVITATION TO THE INTERNATIONAL CAPACITY BUILDING AND STUDY TOURS

CBN International is a capacity-building organization that primarily deals with organizing capacity-building and study tour programs for government and semi-government officials and selected representatives. These programs aim at, not only adding participants' knowledge and skills but also motivating and inspiring them through exposure to international good practices to improve their performance back home.

With this, the CBN is inviting you and your colleagues to register and participate in one of the programs below.

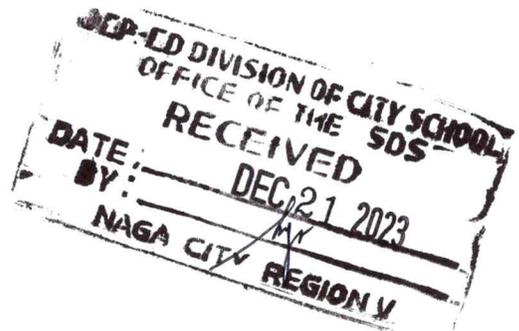
- Program 1 - Dubai and Malaysia, February 14-23, 2024
- Program 2 - Malaysia and Australia, February 18-28, 2024

More detailed information, including the registration fees are found in the attached letter.

For queries, you may contact +61433807662 (Leon), +61433807663 (Maria) or email cbn@cbnint.org / maria@cbnint.org

Participation is on a voluntary basis only.

For information.



23122038
08 JAN 2024

DEPED V BICOL REGION

From: CBN INTERNATIONAL <cbn.prg10@gmail.com>
Sent: Friday, 15 December 2023 2:00 pm
To: DEPED V BICOL REGION
Subject: Invitation to register - programmes for governments
Attachments: Attachment.pdf



CBN International, Australia

Mr. Gilbert T. Sadsad
Regional Director
Region V
Ministry of Education
Legazpi City
Philippines

Sub: Invitation to register - programmes for governments:
Dubai, Malaysia and Australia

Dear Mr. Sadsad,

Greetings to you from CBN International, Australia.

CBN is a capacity building organisation that primarily deals with organising capacity building and study tour programmes for government and semi government officials and elected representatives. CBN currently, in collaboration with its regional counterpart in India designs and conducts such programmes internationally. Over the last 20 years more than 4000 government officials and elected representatives from different parts of the world have participated in CBN programmes with good feedbacks. For the profile and some reviews of past participants visit www.cbnint.org

The main focus of CBN programme is on capacity building of government officials at national, provincial and local levels as well as elected representatives, development managers, members of various boards and commissions. These programmes aims at, not only adding to participants' knowledge and skills, but also motivating and inspiring them through exposure to international good practices to improve their performance back home.

The language used in these programmes, the context of the discussions, presentations and field visits have been professionally designed to make CBN programmes very relevant both to elected representatives and officials.

The next two programmes in 2024 are to be held in Dubai, Malaysia and Australia. Participation is by invitation and payment of a registration fee. Each programme will be held in two countries:

Programme 1 **Dubai and Malaysia; 14 to 23 February 2024.**

Programme 2 **Malaysia and Australia; 18 to 28 February, 2024**

This is an invitation to you and your colleagues to register and participate in one of the above programmes. More information is provided in the attachment. Still if you require further information or any document to facilitate your departmental approval, we are happy to provide the same. Your acknowledgement of this email will be appreciated.

With regards,

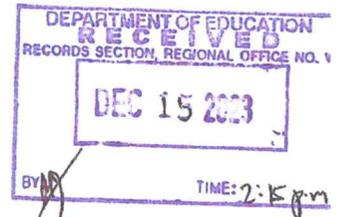
Maria T. Palandy
Manager – International Programmes

23122038
08 JAN 2024

Headquarters, Australia iPhone/WhatsApp: [+61 433807 662](tel:+61433807662)(Leon), [+61 433807 663](tel:+61433807663)(Maria)
Email: cbn@cbnint.orgmaria@cbnint.org | Website: www.cbnint.org

Regional Office, India | Tel: +91 11 24339022 | Mobile/WhatsApp: [+91 9810953030](tel:+919810953030) and [9811114038](tel:9811114038) |
Email: cbn_courses@gmail.com

11
12
13
14
15



INTERNATIONAL CAPACITY BUILDING AND STUDY TOURS

Programme 1 Good Governance & Capacity Building for Effective Delivery of Services
Dubai and Malaysia; 14 to 23 February 2024.

Programme 2 Good Governance for Sustainable Development and Poverty Alleviation
Malaysia and Australia; 18 to 28 February, 2024

The Context:

While lack of funds is often discussed as the main constraint for the poor state of public services mainly in developing and industrializing countries, international experience suggests that more often than not inadequate capacity in effective leadership, planning and management to build institutional capacity to mobilize resources for formulation and implementation of good programmes and projects are the main contributing factors.

Capacity building requires the development of human resources, the establishment of well-functioning organisations within a suitable framework and supportive socio-political environment, for improving the performance of institutions and personnel.

CBN programmes maintain a strong emphasis on motivating respected participants to build confidence in themselves and their ability to perform better in their respective fields. Through classroom presentations, discussions and field visits to view good practices, the programmes continuously highlight good leadership, sound planning and effective management as important factors for success. The programmes are not only aim at adding to participants' knowledge and skills, but also focus on inspiring them to improve their performance back home.

These two CBN programmes to be held in Dubai, Malaysia and Australia are specifically designed for mid to high level Government and Semi Government officials, Board Members, Administrators, Public Utility Providers, Bilateral & Multilateral funding agencies and HRD Managers. The programmes are also very relevant to elected representatives and staff of parliaments / legislatures as well.

Countries to be visited

Dubai with policies that encourage innovation, investment and infrastructure development will provide sufficient learning opportunities in the areas of good leadership, planning and management for remarkable success and poverty alleviation. Field visits will include visit to old part of Dubai and new Dubai for comparison, ports, roads and transports, affordable housing and poverty alleviation, solid waste management and cleanliness of the environment and tour of Abu Dhabi, the Capital City of UAE.

23122038
08 JAN 2024

Malaysia has made significant progress in the recent decades and will provide ample learning opportunities for participants in the areas of public-private partnership for sustainable development and poverty alleviation, infrastructure and housing, as well as effective project planning and management. Field visits will include:

- Visit to Local Municipality and Solid Waste Management projects
- Putrajaya the new capital city of Malaysia
- Road & Transport System
- Public-Private Partnership Projects as the foundation for sustainable growth
- Parliament

Australia - The shape and structure of Australian governments and the management of the public sector to improve efficiency have changed substantially during the last few decades. The process of this change will be presented and the outcomes examined keeping in mind the institutional capacity building process. Field visits will include:

- Visit to local service providers
- City of Brisbane and Gold Coast to experience the development
- Solid Waste Management / Utilities

Registration Fees:

Programme 1: Dubai and Malaysia - US\$ 4450	Programme 2: Malaysia and Australia - US\$ 4950
<p>The registration fee will include:</p> <ul style="list-style-type: none">o professional fee,o hotel accommodation in two countries,o breakfasts,o transportation for formal visits,o course certificate ando all the course material. <p>No air-fare is included in the registration fee.</p> <p>If the registration fee is paid 30 days before the beginning of a programme, participants will be refunded US\$ 500 upon arrival.</p>	

23122038
08 JAN 2024